



INDIA GLYCOLS LIMITED



Plot No. 2-B, Sector - 126, NOIDA-201304, Distt. Gautam Budh Nagar (Uttar Pradesh), Tel. : +91 (120) 6860000, 3090100, 3090200
Fax : +91 (120) 3090111, 3090211, E-mail : iglho@indiaglycols.com, Website : www.indiaglycols.com

IGL/SE/2025-26/06

16th May, 2025

The Manager (Listing)
BSE Limited
1st Floor, New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai- 400 001

The Manager (Listing)
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East)
Mumbai – 400 051

Scrip Code: 500201

Symbol: INDIAGLYCO

Dear Sirs,

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

In pursuance to Regulation 30 and Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the Board of Directors of the Company in its meeting held today i.e. 16th May, 2025 has, inter-alia, considered and approved the followings: -

1. Re-appointment of Ms. Pragya Bhartia Barwale (DIN: 02109262) as an Executive Director (Key Managerial Personnel) of the Company in the category of whole time director, on the recommendation of the Nomination & Remuneration Committee, for a further period of 5 (five) years w.e.f. 24th June, 2025, subject to approval of members of the Company.
2. Re-appointment of Shri U.S. Bhartia (DIN:00063091) as Chairman & Managing Director (Key Managerial Personnel) of the Company in the category of whole time director, on the recommendation of the Nomination & Remuneration Committee, for a further period of 5 (five) years w.e.f. 1st April, 2026, subject to the approval of members of the Company.

It is affirmed that both Ms. Pragya Bhartia Barwale and Shri U.S. Bhartia are not debarred from holding the office of Director by virtue of any SEBI order or any other such authority in terms of BSE Circular LIST/COMP/14/2018-19 and NSE Circular NSE/CML/2018/24 dated 20th June, 2018.

3. Appointment of Shri Dev Chander Jha as Chief Human Resource Officer of the Company in the category of Senior Management Personnel, on recommendation of the Nomination & Remuneration Committee, w.e.f. 16th May, 2025.



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4. Re-appointment of M/s. S.S. Kothari Mehta & Co. LLP, Chartered Accountants, on the recommendation of the Audit Committee, as Internal Auditors of the Company for the financial year 2025-26.
5. Re-appointment of M/s. R.J. Goel & Co., Cost Accountants, on the recommendation of the Audit Committee, as Cost Auditors of the Company for the financial year 2025-26.
6. Re-appointment of M/s. K.N. Gutgutia & Co., Chartered Accountants, on the recommendation of the Audit Committee, as Tax Auditors of the Company for the financial year 2025-26.
7. Appointment of M/s. Mukesh Agarwal & Co., Company Secretaries on the recommendation of the Audit Committee, as Secretarial Auditor of the Company, subject to the approval of members of the Company, for a period 5 (five) consecutive years from FY 2025-26 to 2029-30.

As required under SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/ PoD2/ CIR/P/0155 dated 11th November 2024, the details for point (1) to (3) and for point (4) to (7) are provided under **Annexure A & B**, respectively.

The above said Board Meeting commenced at 15.45 Hrs. and concluded at 17.30 Hrs.

This is for your information and record.

Thanking you,

Yours truly,

For India Glycols Limited

Ankur Jain
Head (Legal) & Company Secretary
Encl: A/a



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Annexure-A

1	Name	Ms. Pragya Bhartia Barwale	Shri U.S. Bhartia	Shri Dev Chander Jha
2	Reason for change viz. appointment, re-, resignation, removal, death or otherwise.	Re-appointed as an Executive Director (Key Managerial Personnel) of the Company in the category of Whole Time Director. Her present term of 5 (five) years is expiring on 23 rd June, 2025.	Re-appointed as Chairman & Managing Director (Key Managerial Personnel) of the Company in the category of Whole Time Director. His present term of 5 (five) years is expiring on 31 st March, 2026.	Appointed as a Senior Management Personnel.
3	Date of appointment/re-appointment/cessation(as applicable) & term of appointment/re-appointment.	24 th June, 2025 for a period of 5 (five) years from 24 th June, 2025 till 23 rd June, 2030.	1 st April, 2026 for a period of 5 (five) years from 1 st April, 2026 till 31 st March, 2031.	16 th May, 2025. Appointed as an employee in the category of Senior Management Personnel
4	Brief profile (in case of appointment)	<p>Ms. Pragya Bhartia Barwale (DIN: 02109262) aged 43 years (D.O.B.: 5th May, 1982) holds a Bachelor of Arts degree in Economics and International Relations from Brown University, USA and a Master of Science degree in Development Economics from the University of Oxford, U.K. She has a rich experience of over 17 years encompassing various aspects of the business including Strategic Planning, Technology and Project Management.</p> <p>She joined the Company in August, 2008 as President-Business Development. She has been a part of the Ennatura Biopharma Division since its inception in 2009 and has worked closely on all aspects of the division from operations to product development, strategic partnerships, marketing and overall business strategy.</p>	<p>Shri U.S. Bhartia (DIN: 00063091) aged 71 years (D.O.B.: 13th December, 1953) is a Bachelor of Commerce with Honours from Calcutta University. He is an industrialist having rich experience of over four decades in managing various types of industries.</p> <p>Shri Bhartia has been awarded the lifetime achievement award in Business leadership for the India Chemical Sector by the Economic Times in October, 2024, a true testament to his commitment and visionary leadership.</p> <p>He was appointed as a Director and Managing Director of the Company w.e.f. 29th November, 1996 and is the Chairman of the Company since March, 2008.</p> <p>Shri Bhartia has immense knowledge of the industry in which the Company operates and its business operations. He is involved in the day to day</p>	<p>Shri Dev Chander Jha aged 46 years (D.O.B.: 1st April, 1979) is a seasoned HR leader with over two decades of experience. He has successfully driven business and people strategies across both global and Indian organizations, spanning multiple industries. His expertise ranges from strategic HR leadership to operational execution.</p> <p>He holds a master's degree in human resource and organizational development (MHROD) from the Delhi School of Economics, University of Delhi, and a bachelor's degree in chemistry from Ramjas College, University of Delhi. He has also completed a Strategic Leadership Program at IIM</p>

CORPORATE OFFICE : 3A, Shakespeare Sarani, Kolkata - 700071, West Bengal, Phone : +91 (33) 22823585, 22823586

REGISTERED OFFICE : A-1 Industrial Area, Bazpur Road, Kashipur - 244713, Distt. Udham Singh Nagar (Uttarakhand)

Phone : +91 (5947) 269000, 269500, Fax : +91 (5947) 275315, 269535

CIN : L24111UR1983PLC009097



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		<p>She has been successfully leading the business operations of Ennature Biopharma business and has played a pivotal role in identifying strategic growth opportunities and steering the division's expansion into the high-margin Branded Nutraceutical Ingredients segment.</p> <p>She is a Director on the Board of several companies including a listed company and a designated partner in LLP.</p>	<p>management of the Company and takes keen interest in all the on-going projects right from conception and planning till its execution and has been guiding the activities of the Company all through.</p> <p>He is a dynamic leader with a consistent focus on delivering value to all stakeholders. Further, his expertise and skills have contributed effectively to the growth of the Company.</p> <p>He is a Director on the Board of various companies including listed companies and a designated partner in various LLPs.</p>	<p>Lucknow.</p> <p>Before joining us, he held leadership positions at reputed organizations such as Infomedia, SRL Ranbaxy, Videocon, Carrier Midea and Vesuvius India Ltd.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	<p>She is daughter of Shri U.S. Bhartia, Chairman & Managing Director and Smt. Jayshree Bhartia, Director of the Company.</p>	<p>He is spouse of Smt. Jayshree Bhartia, Director and father of Ms. Pragya Bhartia Barwale, Executive Director of the Company.</p>	NA



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Annexure-B

1	Name	M/s. S.S. Kothari Mehta & Co. LLP, Chartered Accountants	M/s. R.J. Goel & Co., Cost Accountants	M/s. K.N. Gutgutia & Co., Chartered Accountants	M/s. Mukesh Agarwal & Co., Company Secretaries
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Re-appointed as Internal Auditors of the Company for FY 2025-26.	Re-appointed as Cost Auditors of the Company for FY 2025-26.	Re-appointed as Tax Auditors of the Company for FY 2025-26.	Appointed as Secretarial Auditor of the Company, for 5 (five) consecutive years from FY 2025-26 to 2029-30.
3	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment.	16 th May, 2025 Re-appointment for FY 25-26	16 th May, 2025 Re-appointment for FY 25-26	16 th May, 2025 Re-appointment for FY 25-26	16 th May, 2025 Appointed for 5 (five) consecutive years from FY 25-26.
4	Brief profile (in case of appointment)	M/s. S.S. Kothari Mehta & Co. LLP, Chartered Accountants (Firm Registration No. 000756N/N50044 1) is a leading Chartered Accountants firm having head office in New Delhi along with PAN India presence and consists of 16 Partners and other qualified and multidiscipline professionals. The said firm of the Chartered Accountants has over 5 decades with multi-industry experience and empanelled with CAG, RBI and IBA. The firm is acting as	M/s. R.J. Goel & Co., Cost Accountants, (Firm Registration No. 000026) is a leading Cost Accounting firm. The firm was established in 1978 by Late Sh. R. J. Goel, Former President of ICAI (Formerly ICWAI). Head office of the firm is situated in Pitampura, New Delhi. At present it has four partners: Mr. Hari Krishan Goel, Mr. Naresh Kumar Goel, Mr. Raman Lal Agrawal, and Mr. Subhash Chandra Agrawal, having experience of more than 3 decades in the field of cost audit. M/s. R J Goel & Co	M/s. K.N. Gutgutia & Co., Chartered Accountants, (Registration No. 304153E) is a leading and one of the oldest Chartered Accountants firm having their offices in New Delhi & Kolkata, consists of 7 Partners and staff includes CAs, semi qualified CAs, Article clerks and other associated staff. The said firm of the Chartered Accountants has over 8 decades of vast experience in Statutory Audits, Internal Audits, Tax Consultancy, Corporate laws and Corporate	M/s. Mukesh Agarwal & Co., Company Secretaries, (Certificate of Practice No. 3851) is a leading practicing Company Secretary peer reviewed proprietorship firm (PR No. 1875/2022) having office in Delhi, consists of Mr. Mukesh Kumar Agarwal (Proprietor), qualified/semi qualified Company secretaries and trainees. The said firm has over 2 decades of vast experience in Secretarial Audits, Internal, audits, Merger, Demerger,



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		auditors to various companies including listed companies and has a track record of integrity & independence and provides valuable insights to clients with team of professionals.	are a team of professionals with substantial working experience in the fields of Cost Audit, Introduction and implementation of cost accounting system, Introduction and implementation of integrated system of accounting, Preparation of cost manual and system manual, Management accounting and reporting, Review of cost structure, Stock Audit, Physical Verification etc. in wide range of industries i.e. Automobile, Civil Construction, Cement, Chemicals, Consumer Goods, Edible Oil, Power Generation and Transmission, Electronics, FMCG, Lighting, Metals, Oil & Gas, Paper, Power, Pharmaceutical, Petroleum, Steel & Steel products, Sugar, Tyres & Tubes, Tele-Communication and Textiles etc.	Advisory. The firm is acting as auditors to various companies including listed companies and has a track record of integrity & independence and provides valuable insights to clients with team of professionals.	Corporate laws, various SEBI Regulations, Corporate Advisory etc. The firm is acting as auditors to various companies including listed companies and has a track record of integrity & independence and provides valuable insights to clients with team of professionals.
5	Disclosure of relationships between directors (in case of appointment of a director	NA	NA	NA	NA