

**FORM NO. MGT-9
EXTRACT OF ANNUAL RETURN**

As on the financial year ended on 31st March, 2020

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies
(Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

Particulars	Details
CIN	L24111UR1983PLC009097
Registration Date	19/11/1983
Name of the Company	INDIA GLYCOLS LIMITED
Category / Sub-Category of the Company	Public Company having Share Capital
Address of the Registered office and contact details	A-1, Industrial Area, Bazpur Road, Kashipur – 244713, Distt. Udham Singh Nagar, Uttarakhand Tel No. 05947-269000 E-mail: compliance.officer@indiaglycols.com
Whether listed company	Yes
Name, Address and Contact details of Registrar and Transfer Agent, if any	MCS Share Transfer Agent Limited F-65, 1 st Floor, Okhla Industrial Area, Phase-I, New Delhi-110020 Tel No. 011-41406149 E-mail: admin@mcsregistrars.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the Company shall be stated:-

Name and Description of main products / services	NIC Code of the Product / service	% to total turnover of the Company
Glycols [MEG, DEG, TEG and others]	20119	15%
Ethylene Oxide Derivatives [Speciality Chemicals and Ethoxylate]	20229	13%
Ethyl Alcohol (Potable)	1101	51%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

SL. NO.	NAME AND ADDRESS OF THE COMPANY	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% of shares held	Applicable Section
A.	HOLDING COMPANY - NIL				
B.	SUBSIDIARY AND ASSOCIATE COMPANIES:-				
i)	Shakumbari Sugar and Allied Industries Limited Village & P.O. Todarpur, Saharanpur – 247231, Uttar Pradesh	U15429UP1994PLC016271	Subsidiary	98.89%	2(87)
ii)	IGL Finance Limited A-1, Industrial Area, Bazpur Road, Kashipur – 244713, Distt. Udham Singh Nagar, Uttarakhand	U65922UR1997PLC022992	Subsidiary	100%	2(87)
iii)	IGL Chem International Pte Ltd. 101 Cecil Street, # 07-02 Tong Eng Building, Singapore	Foreign Company	Subsidiary	100%	2(87)
iv)	IGL Chem International USA LLC 10701, Corporate Drive Stunford, Texas, U.S.A.-77477	Foreign Company	Subsidiary	100%	2(87)
v)	Kashipur Infrastructure and Freight Terminal Private Limited 408, Akashdeep Building, 26A, Barakhamba Road, New Delhi-110001	U60200DL2011PTC227307	Associate Company	42.31%	2(6)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01-04-2019)				No. of Shares held at the end of the year (As on 31-03-2020)				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/HUF	28,75,866	0	28,75,866	9.29	28,75,866	0	28,75,866	9.29	0.00
b) Central Govt.	0	0	0	0.00	0	0	0	0.00	0.00
c) State Govt s)	0	0	0	0.00	0	0	0	0.00	0.00
d) Bodies Corp.	1,60,15,166	0	1,60,15,166	51.73	1,60,15,166	0	1,60,15,166	51.73	0.00
e) Banks / FI	0	0	0	0.00	0	0	0	0.00	0.00
f) Any Other	0	0	0	0.00	0	0	0	0.00	0.00
Sub-total (A) (1):-	1,88,91,032	0	1,88,91,032	61.01	1,88,91,032	0	1,88,91,032	61.01	0.00
(2) Foreign									
a) NRIs - Individuals	0	0	0	0.00	0	0	0	0.00	0.00
b) Other-Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks / FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Any Other	0	0	0	0.00	0	0	0	0.00	0.00
Sub-total (A) (2):-	0	0	0	0.00	0	0	0	0.00	0.00
Total shareholding of Promoter (A) = (A)(1)+(A)(2)	1,88,91,032	0	1,88,91,032	61.01	1,88,91,032	0	1,88,91,032	61.01	0.00
B. Public Shareholding									
1. Institutions									
a) Mutual Funds/UTI	19,652	9,500	29,152	0.09	27,922	9,500	37,422	0.12	0.03
b) Banks / FI	15,397	2,600	17,997	0.06	10	2,500	2,510	0.01	-0.05
c) Central Govt	100	0	100	0.00	100	0	100	0.00	0.00
d) State Govt(s)	0	0	0	0.00	0	0	0	0.00	0.00
e) Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
f) Insurance Companies	1,30,381	0	1,30,381	0.42	0	0	0	0.00	-0.42
g) FIs / FPI's	9,29,328	0	9,29,328	3.00	5,72,830	0	5,72,830	1.85	-1.15
h) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
i) Others (specify)	0	0	0	0.00	0	0	0	0.00	0.00
Sub-total (B)(1):-	10,94,858	12,100	11,06,958	3.57	6,00,862	12,000	6,12,862	1.98	-1.59
2. Non- Institutions									
a)Bodies Corporate									
i) Indian	14,47,220	14,600	14,61,820	4.72	12,70,673	14,200	12,84,873	4.15	-0.57
ii) Overseas	0	0	0	0.00	0	0	0	0.00	0.00
b) Individuals									
i) Individual shareholders holding nominal share capital upto ₹ 1 lakh	63,11,714	5,40,887	68,52,601	22.13	60,27,638	4,88,287	65,15,925	21.05	-1.08
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	19,69,552	14,500	19,84,052	6.41	27,80,997	14,500	27,95,497	9.03	2.62
c) Others(specify)									
i)Trust & Foundations	2,690	0	2,690	0.01	5,102	0	5,102	0.02	0.01
ii)Non Resident Individual	2,69,510	1,13,300	3,82,810	1.24	2,43,256	1,08,500	3,51,756	1.14	-0.10

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01-04-2019)				No. of Shares held at the end of the year (As on 31-03-2020)				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
iii) NBFCs registered with RBI	6,400	0	6,400	0.02	2,12,410	0	2,12,410	0.69	0.67
iv) Investor Education and Protection Fund (IEPF)*	2,73,137	0	2,73,137	0.88	2,92,043	0	2,92,043	0.94	0.06
Sub-total (B)(2):-	1,02,80,223	6,83,287	1,09,63,510	35.41	108,32,119	6,25,487	114,57,606	37.01	1.60
Total Public Shareholding (B)=(B)(1)+(B)(2)	1,13,75,081	6,95,387	1,20,70,468	38.99	114,32,981	6,37,487	120,70,468	38.99	0.00
C. Shares held by Custodian for GDRs & ADRs	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	0.00
Grand Total (A+B+C)	3,02,66,113	6,95,387	3,09,61,500	100.00	3,03,24,013	6,37,487	3,09,61,500	100.00	0.00

*The voting rights on these shares shall remain frozen till the rightful owner claims the shares. (Refer Section 124 of the Companies Act, 2013)

(ii) Shareholding of Promoters (Including Promoter Group)

Sl No.	Shareholder's Name	Shareholding at the beginning of the year (As on 01-04-2019)			Shareholding at the end of the year (As on 31-03-2020)			% change in share holding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1.	Kashipur Holdings Ltd.	1,03,52,406	33.44	-	1,03,52,406	33.44	96.29*	0.00
2.	Mayur Barter Pvt. Ltd.	14,56,066	4.70	-	14,56,066	4.70	96.29*	0.00
3.	J B Commercial Company Pvt. Ltd.	9,77,915	3.16	-	9,77,915	3.16	96.29*	0.00
4.	Facit Commosales Pvt. Ltd.	10,57,853	3.42	-	10,57,853	3.42	96.29*	0.00
5.	J Boseck & Co. Pvt. Ltd.	8,64,401	2.79	-	8,64,401	2.79	96.29*	0.00
6.	Sukhvarsha Distributors Pvt. Ltd.	3,61,875	1.17	-	3,61,875	1.17	96.29*	0.00
7.	Ajay Commercial Company Pvt. Ltd.	6,11,255	1.97	-	6,11,255	1.97	96.29*	0.00
8.	Jayshree Bhartia	2,29,003	0.74	-	2,29,003	0.74	-	0.00
9.	Uma Shankar Bhartia	4,48,722	1.45	-	4,48,722	1.45	96.29*	0.00
10.	Pooja Jhaver	97,592	0.32	-	97,592	0.32	-	0.00
11.	Supreet Vyapaar Pvt. Ltd.	2,67,895	0.86	-	2,67,895	0.86	96.29*	0.00
12.	Pragya Bhartia Barwale	300	0.00	-	300	0.00	-	0.00
13.	Lund & Blockley Pvt. Ltd.	500	0.00	-	500	0.00	-	0.00
14.	Hindustan Wires Limited	65,000	0.21	-	65,000	0.21	-	0.00
15.	Executors to the Estate of Late Sajani Devi Bhartia	21,00,249	6.78	-	21,00,249	6.78	-	0.00
	Total	1,88,91,032	61.01	-	1,88,91,032	61.01	83.59	0.00

*In each of the above instances of creation of encumbrance, the mentioned Promoters/ Promoter Group entities of the Company have given Non-Disposal Undertaking(s) ("NDUs") to the lenders of the Company undertaking to continue to hold 51.00% shareholding (with voting rights) in the Company, directly or indirectly, at all times during the tenure of credit facilities provided by lenders to the Company. The NDUs are not in the nature of a pledge and therefore, no pledge has been created on any equity shares of the Company held by the Promoters/ Promoter Group entities in anybody's favour. During the FY 20, due to change in the definition of encumbrances by SEBI vide notification no. SEBI/LAD-NRO/GN/2019/27 dated 29th July, 2019, thereby including NDU's as encumbrance, the requisite declarations were filed with the Stock Exchanges by the Promoter/ Promoter Group.

(iii) Change in Promoters' Shareholding (Including Promotor group)

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2019)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2019 to 31-03-2020)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1.								
NIL								

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2019)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2019 to 31-03-2020)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1	Puneet Bhatia	4,55,579	1.47	-	-	-	4,55,579	1.47
				31-03-2020			4,55,579	1.47
2.	Anirudh Damani*	0	0.00	24-01-2020	3,10,206	Purchase	3,10,206	1.00
				31-01-2020	15,310	Purchase	3,25,516	1.05
				07-02-2020	16,679	Purchase	3,42,195	1.11
				14-02-2020	1,00,000	Purchase	4,42,195	1.43
				21-02-2020	37,207	Purchase	4,79,402	1.55
				28-02-2020	-1,37,681	Sale	3,41,721	1.10
				06-03-2020	30,357	Purchase	3,72,078	1.20
				13-03-2020	10,025	Purchase	3,82,103	1.23
				31-03-2020			3,82,103	1.23
3.	Srikanth Dhulipala	2,40,000	0.78	17-01-2020	-10,000	Sale	2,30,000	0.74
				31-03-2020			2,30,000	0.74
4.	Ram Mohan J Rao	57,700	0.19	05-04-2019	400	Purchase	58,100	0.19
				12-04-2019	2,000	Purchase	60,100	0.19
				26-04-2019	2,000	Purchase	62,100	0.20
				03-05-2019	4,900	Purchase	67,000	0.22
				10-05-2019	6,500	Purchase	73,500	0.24
				17-05-2019	8,600	Purchase	82,100	0.27
				24-05-2019	4,635	Purchase	86,735	0.28
				31-05-2019	1,865	Purchase	88,600	0.29
				07-06-2019	1,750	Purchase	90,350	0.29
				14-06-2019	5,650	Purchase	96,000	0.31
				21-06-2019	8,800	Purchase	1,04,800	0.34
				28-06-2019	6,100	Purchase	1,10,900	0.36
				05-07-2019	8,100	Purchase	1,19,000	0.38
				12-07-2019	10,350	Purchase	1,29,350	0.42
				19-07-2019	6,325	Purchase	1,35,675	0.44
				26-07-2019	18,525	Purchase	1,54,200	0.50
				02-08-2019	10,825	Purchase	1,65,025	0.53
				09-08-2019	8,973	Purchase	1,73,998	0.56
				16-08-2019	3,502	Purchase	1,77,500	0.57
				23-08-2019	5,250	Purchase	1,82,750	0.59
				30-08-2019	8,450	Purchase	1,91,200	0.62
				06-09-2019	2,500	Purchase	1,93,700	0.63
				13-09-2019	800	Purchase	1,94,500	0.63
				20-09-2019	450	Purchase	1,94,950	0.63
				27-09-2019	50	Purchase	1,95,000	0.63

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2019)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2019 to 31-03-2020)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
				11-10-2019	200	Purchase	1,95,200	0.63
				18-10-2019	700	Purchase	1,95,900	0.63
				25-10-2019	300	Purchase	1,96,200	0.63
				01-11-2019	200	Purchase	1,96,400	0.63
				15-11-2019	350	Purchase	1,96,750	0.64
				22-11-2019	500	Purchase	1,97,250	0.64
				29-11-2019	3,750	Purchase	2,01,000	0.65
				06-12-2019	6,300	Purchase	2,07,300	0.67
				13-12-2019	3,900	Purchase	2,11,200	0.68
				20-12-2019	1,650	Purchase	2,12,850	0.69
				27-12-2019	250	Purchase	2,13,100	0.69
				31-12-2019	200	Purchase	2,13,300	0.69
				10-01-2020	250	Purchase	2,13,550	0.69
				20-03-2020	3,200	Purchase	2,16,750	0.70
				27-03-2020	3,001	Purchase	2,19,751	0.71
				31-03-2020	250	Purchase	2,20,001	0.71
5.	Monet Securities Pvt. Ltd.	5,000	0.02	27-03-2020	1,94,008	Purchase	1,99,008	0.64
				31-03-2020			1,99,008	0.64
6.	Gladiator Vyapaar Pvt. Ltd.	0	0.00	28-02-2020	1,40,015	Purchase	1,40,015	0.45
				06-03-2020	19,066	Purchase	1,59,081	0.51
				13-03-2020	24,000	Purchase	1,83,081	0.59
				20-03-2020	5,000	Purchase	1,88,081	0.61
				31-03-2020			1,88,081	0.61
7.	Anirudh Damani*	0	0	28-02-2020	1,50,000	Purchase	1,50,000	0.48
				06-03-2020	-1,209	Sale	1,48,791	0.48
				31-03-2020			1,48,791	0.48
8.	Emerging Markets Core Equity Portfolio (The Portfolio) of DF	1,30,172	0.42		-	-	1,30,172	0.42
				31-03-2020			1,30,172	0.42
9.	Polus Global Fund	0	0.00	28-02-2020	1,18,000	Purchase	1,18,000	0.38
				31-03-2020			1,18,000	0.38
10.	Dimensional Emerging Markets Value Fund	1,18,892	0.38	15-11-2019	-6,569	Sale	1,12,323	0.36
				31-03-2020			1,12,323	0.36
11.	Bodepudi Jeevan Kishore	78,075	0.25	09-08-2019	10,000	Purchase	88,075	0.28
				31-03-2020			88,075	0.28
12.	Acadian Emerging Markets Small Cap Equity Fund LLC	1,96,600	0.64	12-04-2019	-6,110	Sale	1,90,490	0.62
				26-04-2019	-8,056	Sale	1,82,434	0.59
				17-05-2019	-7,803	Sale	1,74,631	0.56
				14-06-2019	-5,601	Sale	1,69,030	0.55
				28-06-2019	-9,658	Sale	1,59,372	0.51
				19-07-2019	-7,832	Sale	1,51,540	0.49
				26-07-2019	-12,330	Sale	1,39,210	0.45
				02-08-2019	-13,186	Sale	1,26,024	0.41
				09-08-2019	-7,320	Sale	1,18,704	0.38
				16-08-2019	-18,011	Sale	1,00,693	0.33
				23-08-2019	-15,037	Sale	85,656	0.28
				30-08-2019	-21,488	Sale	64,168	0.21
				06-09-2019	-20,906	Sale	43,262	0.14
				13-09-2019	-43,262	Sale	-	-
				31-03-2020			-	-

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2019)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2019 to 31-03-2020)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
13.	General Insurance Corporation of India	1,30,381	0.42	07-02-2020	-14,573	Sale	1,15,808	0.37
				14-02-2020	-52,968	Sale	62,840	0.20
				21-02-2020	-62,840	Sale	-	-
				31-03-2020			-	-
14.	Habrok India Master LP	93,827	0.30	05-04-2019	-81,613	Sale	12,214	0.04
				12-04-2019	-12,214	Sale	-	-
				31-03-2020			-	-
15.	Globe Capital Market Limited	75,150	0.24	05-04-2019	1,410	Purchase	76,560	0.25
				12-04-2019	2,000	Purchase	78,560	0.25
				19-04-2019	3,495	Purchase	82,055	0.27
				26-04-2019	-16,503	Sale	65,552	0.21
				03-05-2019	-6,450	Sale	59,102	0.19
				10-05-2019	-4,150	Sale	54,952	0.18
				17-05-2019	2,500	Purchase	57,452	0.19
				24-05-2019	375	Purchase	57,827	0.19
				31-05-2019	-775	Sale	57,052	0.18
				14-06-2019	430	Purchase	57,482	0.19
				21-06-2019	-550	Sale	56,932	0.18
				28-06-2019	-1,200	Sale	55,732	0.18
				05-07-2019	-300	Sale	55,432	0.18
				19-07-2019	-286	Sale	55,146	0.18
26-07-2019	-55,146	Sale	-	-				
31-03-2020			-	-				
16.	The Board of Regents of the University of Texas System-Acadi	71,989	0.23	05-04-2019	-7,353	Sale	64,636	0.21
				19-04-2019	-20,660	Sale	43,976	0.14
				03-05-2019	-6,416	Sale	37,560	0.12
				24-05-2019	-8,882	Sale	28,678	0.09
				07-06-2019	-11,648	Sale	17,030	0.06
				21-06-2019	-2,554	Sale	14,476	0.05
				02-08-2019	-756	Sale	13,720	0.04
				09-08-2019	-1,880	Sale	11,840	0.04
				16-08-2019	-910	Sale	10,930	0.04
				23-08-2019	-2,471	Sale	8,459	0.03
				30-08-2019	-8,459	Sale	-	-
				31-03-2020			-	-
17.	Buma-Universal-Fonds I	89,724	0.29	05-04-2019	-2,095	Sale	87,629	0.28
				12-04-2019	-7,524	Sale	80,105	0.26
				19-04-2019	-3,641	Sale	76,464	0.25
				26-04-2019	-11,162	Sale	65,302	0.21
				17-05-2019	-11,509	Sale	53,793	0.17
				31-05-2019	-12,399	Sale	41,394	0.13
				21-06-2019	-4,925	Sale	36,469	0.12
				05-07-2019	-8,910	Sale	27,559	0.09
				19-07-2019	-3,775	Sale	23,784	0.08
				26-07-2019	-1,934	Sale	21,850	0.07
				02-08-2019	-1,143	Sale	20,707	0.07
				09-08-2019	-2,837	Sale	17,870	0.06
				16-08-2019	-1,373	Sale	16,497	0.05
				23-08-2019	-3,732	Sale	12,765	0.04
30-08-2019	-12,765	Sale	-	-				
31-03-2020			-	-				

* Holds shares in 2 separate Demat Accounts, hence shown separately at S. No. 2&7.

(v) Shareholding of Directors and Key Managerial Personnel:

S. No.	Name of Director/ Key Managerial Personnel	Shareholding at the beginning of the year (As on 01-04-2019)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative share-holding during the year (01-04-2019 to 31-03-2020)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
Directors								
1.	Shri Uma Shankar Bhartia	4,48,722	1.45	No Change during the year	-	-	4,48,722	1.45
2.	Smt. Jayshree Bhartia	2,29,003	0.74	No Change during the year	-	-	2,29,003	0.74
Key Managerial Personnel								
3.	Shri Anand Singhal	1,000	0.00	24-05-2019	-1,000	Sale	-	-

Shareholding of other directors & KMPs - NIL

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(Amount in ₹ Crores)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	819.87	109.74	-	929.61
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	1.44	-	-	1.44
Total (i+ ii+ iii)	821.31	109.74	-	931.05
Change in Indebtedness during the financial year				
• Addition	157.36	-	-	157.36
• Reduction	111.57	62.24	-	173.81
• Exchange Difference	-	-	-	-
Net Change	45.79	(62.24)	-	(16.45)
Indebtedness at the end of the financial year				
i) Principal Amount	861.84	47.50	-	909.34
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	5.26	-	-	5.26
Total (i+ii+iii)	867.10	47.50	-	914.60

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. Remuneration to Managing Director, Whole-time Directors and / or Manager:

(Amount in ₹)

Sl. No.	Particulars of Remuneration	Name of MD/WTD/Manager			Total Amount
		Shri U. S. Bhartia, CMD	Shri M. K. Rao, WTD (till 30.11.2019)	Shri Sudhir Agarwal, WTD (w.e.f. 01.12.2019)	
1.	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	4,80,00,000	10,292,301*	20,77,766	6,03,70,067

	(b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	8,64,694	2,66,735	10,800	11,42,229
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	-	-	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission [relates to FY 20] - as % of profit - others, specify	7,48,49,000	-	-	7,48,49,000
5.	Others-Provident Fund Contribution	57,60,000	4,61,048	1,69,584	63,90,632
	Total (A)	12,94,73,694	1,10,20,084	22,58,150	14,27,51,928
	Ceiling as per the Act	Within the limits as prescribed under the Companies Act, 2013.			

*includes gratuity of ₹ 53,11,731 and leave encashment of ₹ 8,33,885 paid as retiral benefits.

B. Remuneration to other directors:-

(Amount in ₹)

Sl. No.	Name(s)	Sitting Fees	Commission [relates to FY 20]	Others	Total Amount
A.	Independent Directors				
1.	Shri Pradip Kumar Khaitan	5,00,000	25,00,000	-	30,00,000
2.	Shri Jitender Balakrishnan	2,80,000	15,00,000	-	17,80,000
3.	Shri Ravi Jhunjhunwala	5,30,000	15,00,000	-	20,30,000
4.	Shri Jagmohan N. Kejriwal	2,60,000	15,00,000	-	17,60,000
5.	Shri Sajeve Deora	4,30,000	15,00,000	-	19,30,000
B.	Non-Executive Director				
1.	Shri Ashwini Kumar Sharma, Nominee Director*	1,00,000	-	-	1,00,000
2.	Smt. Jayshree Bhartia	2,30,000	15,00,000	-	17,30,000
	Total	23,30,000	1,00,00,000	-	1,23,30,000
	Ceiling as per the Act	Within the limits as prescribed under the Companies Act, 2013.			

*till 31st August, 2019.

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

(Amount in ₹)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount
		Shri Rakesh Bhartia, Chief Executive Officer	Shri Anand Singhal, Chief Financial Officer	Shri Ankur Jain, Company Secretary	
1.	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	1,84,15,405	65,92,016	39,91,452	2,89,98,873
	(b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	39,600	2,03,884	39,600	2,83,084
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	-	-	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission - as % of profit - others, specify	-	-	-	-
5.	Others-Provident Fund Contribution	18,87,684	5,21,628	2,85,216	26,94,528
	Total	2,03,42,689	73,17,528	43,16,268	3,19,76,485

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty					
Punishment					
Compounding					
B. DIRECTORS					
NIL					
Penalty					
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment					
Compounding					